

## Steering the Ship

### capacity building for charities funded by the Gannochy Trust

#### Background

The last four years have been a time of intense change and challenge. Most charities have not had time to catch their breath, let alone think about what these challenges mean for their core purpose and future direction.

To support organisations, and their vital work with communities, to be as sustainable as possible, The Gannochy Trust have partnered with [The Lasting Difference](#) to offer this capacity-building programme.

#### What does the programme look like?

A small group of charities (up to 12) will work together over four half-day sessions to learn from and support each other, with time and space to think and plan. Lasting Difference resources (linked below) provide the structure for a flexible programme, tailored to meet individual sustainability challenges.

**Thursday 5<sup>th</sup> September:** key principles from [the Lasting Difference toolkit](#).  
Shaping the programme based on participants' sustainability challenges.

**Thursday 3<sup>rd</sup> October:** Core purpose and values, and assessing future developments against these, with reference to the [Idea Screening Matrix](#).






**Thursday 7<sup>th</sup> November** Understanding, managing and building capacity.

**Thursday 5<sup>th</sup> December** The programme concludes with a look at [sustaining energy, focus and self-care](#) in the face of ongoing change.

*All sessions 10am-1pm at the Gannochy Trust Doo'cot Pavilion, Perth.*

#### Purpose

The programme creates precious time and space to:

-  Step back and reflect on your current organisational position after a period of intense change.
-  Assess future developments against your organisation's core purpose, values and aims.
-  Explore your organisational capacity and systems, ensuring these are robust and sustainable.
-  Consider how changes in the external environment will potentially impact your organisation's future developments.
-  Share ideas, experiences and learning with a group of supportive peers.

To book your place, please visit: <https://forms.gle/wcgS6y9p4b3GU3MSA>

To find out more contact Graeme Reekie or Steven Greig:

## Previous participant feedback

'It's given me a kickstart to push things forward.'

'It came at the right time for me, I'm so much calmer. I was questioning myself, couldn't see where I'd get capacity to look outwards, it's been a good support.'

'This has been four sessions of great integration, cross-sharing, purpose of ideas, it's unbelievable. I didn't see the need at first, I was sceptical, but I'm glad I came. We've still got a lot to do as a charity but this was a big refresher.'

'Feels like a monthly fix of enthusiasm.'

'Got so much more than I expected – taught me the importance of time.'

'A wake-up call! Definitely 100% benefitted.'